



## Direct Ergonomics Indigenous Heritage and Commitment

Direct Ergonomics is a family owner company, currently owned 100% by Donna McMullen. Direct Ergonomics was started by her father Alan McMullen and brother Brett McMullen in 1986.

Donna has been involved in the business since that time and has always worked in the business and has owned it largely over the past 25 years.

Several years ago it becomes known that the McMullen family has Aboriginal Heritage. Alan's Mothers Great, Great Grand Mother was Aboriginal – Mary Madden (married name). This ancestry was carefully clouded by Alan's Grandmother and her family, being brought to light over the last two decades by diligent peeling back the layers of concealment.

Direct Ergonomics do have a commitment to offering work opportunities to indigenous people and has started a Cadet Ship for Indigenous Youth who are looking to enter into the workforce and need assistance to become job ready or gain the necessary work experience to be more employable. The cadet ships are 8-12 weeks and are a paid position. We will work with the cadets to their availability and other commitments and offer a mentoring programme to help guide and support them throughout their career.

